

- Good morning everyone. Thank you Chairman Ervin and City Council members for the opportunity to share more about our 2025 budget.
- Before I begin, I want to thank everyone for their support following the line of duty death of Officer Enrique Martinez. It has been extremely difficult for our Department and the family of Officer Martinez. Your support has meant everything as we prepare to lay our hero to rest on Monday.
- A line of duty death is always a difficult reminder of the dangers our officers come face to face with everyday.
- After losing a fellow officer, the men and women of the Chicago Police Department continued to do their jobs because they know our city depends on them.
- Even as we mourn, our officers have continued to hold their heads high and carry on the mission of protecting every Chicagoan, just like Officer Martinez did.
- I want to thank our city, and people from across the country, for their outpouring of support.
- In the box, we have:
 - Chief of Patrol Jon Hein

- Chief of Detective Antoinette Ursitti
 - Chief of the Bureau of Counterterrorism Duane DeVries
 - Chief of the Bureau of Internal Affairs Yolanda Talley
 - Chief of Constitutional Policing and Reform Angel Novalez
 - Deputy Chief in the Office of the First Deputy Jill Stevens
 - General Counsel Scott Spears
 - Deputy Managing Director of Constitutional Policing and Reform Allyson Clark-Henson
 - Director of Community Policing Glen Brooks
 - Deputy Director in the Office of the Superintendent Ryan Fitzsimons
 - Assistant Director of the Strategic Initiatives Division Noe Flores
 - We also have Managing Deputy Director Dan Casey and Director Joy Brown from the Office of Public Safety Administration
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- Today you'll hear about the successes of our public safety efforts and you'll also learn more about how we are allocating the resources we have.

 - More importantly, we will lay out some of the public safety challenges we face and how we plan to address these challenges in our 2025 budget.

 - What I can promise you is that day in and day out, no matter what, the men and women of the Chicago

Police Department will always protect the people of our city.

- They have always put the safety of others before their own, and that will not change. The influx of guns in our communities and the proliferation of high-capacity weapons in the past few years has made being a police officer an even more dangerous job. Since 2020, 330 police officers have been shot at, 38 of which were shot and injured.
- In the past four years, we have lost five officers in the line of duty to the violence they worked to protect our city from.
 - Officer Ella French
 - Officer Andres Vasquez Lasso
 - Officer Areannah Preston
 - Officer Luis Huesca
 - Officer Enrique Martinez
- Knowing the risk, our officers are continuing to take guns off our streets and apprehend the violent offenders hurting our residents and perpetuating an already devastating ripple effect of trauma in our neighborhoods.
- I know all of you sitting here today understand that every community and every neighborhood has its own set of public safety concerns. On a daily basis, we are

balancing addressing these concerns throughout 22 police districts citywide.

- We have to make sure the allocation of resources reflects the trends we are seeing.
- We've done a great job this past year of addressing problems head-on as they arise.
- As evidenced during the DNC, no matter what challenges we are presented with, we will get the job done with the highest levels of dedication and professionalism.
- When there was a spike in armed robberies earlier this year, the Bureau of Detectives, Bureau of Patrol and Bureau of Counterterrorism worked together to launch a citywide Robbery Task Force.
- This task force is working to disrupt robbery patterns by investigating and apprehending those responsible for prolific robbery patterns. We've since seen a double-digit reduction in robberies.
- We've done this while driving down homicides and shootings year-over-year and focusing on supporting the victims and the families who have experienced, and continue to live with, the trauma of violence.

- Our Victim Services Unit is focused on supporting and connecting those affected by violence with resources to facilitate healing.
- The Bureau of Detectives Family Liaison Unit has also expanded and solely works to support the families of homicide victims as our detectives work to bring justice in their cases.
- So far this year, our clearance rate is 53.51%, the highest in 10 years. This is part of a renewed effort to strengthen investigations through restructured homicide teams and enhanced technology in our Area Tech Centers. This 2025 budget also contains \$2 million that will be utilized to seek accreditation for our forensics lab which is vital to holding gun offender accountable.
- While our priority is the safety of our city, we also are prioritizing our reform efforts. We have set the foundation for reform, and we are a Department in transformation. We've made a lot of progress and will continue full steam ahead to fulfill the obligations of our consent decree.
- We recently established a new Office of Equity and Inclusion, which will be tasked with ensuring our policies are equitable for all residents of Chicago and building relationships with marginalized communities

in our city. This office will also be in charge of implementing our multi-year Racial Equity Action Plan.

- As we move forward into 2025, our goal remains the same: to protect the people of Chicago, no matter what. But as our officers protect this city, we have to protect them.
- We have to continue investing in mental health resources for our officers. In this profession, our officers often see the worst of humanity.
- These officers are human and we cannot expect them to just reset at the end of the day. Making sure our officers well is not optional.
- Our members have been able to take advantage of two newer Employee Assistance Center locations on the north side and south side to make it more convenient for members to receive support services from licensed clinicians, but we have to do more.
- We're going to keep broadening the resources available to our officers so that they can best serve the people of Chicago.
- I look forward to our continued work together in making Chicago safer for all of our residents, and all of our families. Thank you.